



## VILLANOVA GRADUATE TAX CERTIFICATE EMPLOYEE BENEFITS

With a wide range of topics covered, the Employee Benefits certificate program provides a solid foundation for further studies in the tax implications that surround compensation and employee benefits. Several topics are covered, including the Employee Retirement Income Security Act (ERISA), pension and welfare benefits, qualified and nonqualified retirement plans, retirement plan tax advantages, eligibility and vesting rules, distribution rules, COBRA continuation coverage, HIPAA health privacy, Affordable Care Act provisions, and ERISA litigation. Through the completion of this certificate, students will gain a fundamental understanding of employee benefit law, thus allowing them to pursue further specialized studies in this dynamic area as part of their studies.

### **REQUIRED CLASSES**

LTX 6245 - Employee Benefits LTX 3114 - Qual Pen & Prof Share Plans I LTX 3116 - Qual Pen. & Prof. Sh. Plans II LTX 4045 - Executive Compensation LTX 5203 - Adv. Topics in Empl. Benefits

#### ABOUT GRADUATE TAX

Villanova's Graduate Tax Program offers specialized training for seasoned tax professionals. Among our certificate programs, professionals can obtain certificates in Estate Planning, Employee Benefits, International Tax and State and Local Taxation.

Our comprehensive tax law certificate program at Villanova offers multiple pathways for completion. In addition to the ability to pursue these certificates in-person or online, participants also have the option of pursuing advanced degrees such as the Master of Laws in Taxation (LLM) or Master of Taxation (MT). Alternatively, professionals can opt for the standalone certificate program.

# FAST FACTS

CLASS DATA AGE 30 and under 42% under 40 35% over 40 23%

> GEOGRAPHY 10 states

#### SELECT EMPLOYERS EY

Goldman Sachs JPMorgan Chase Mantell, Prince & Reynolds, P.C. Marc F. Oates, P.A.